Dear Friends,

We are pleased to bring you IsraAID’s Annual Report for 2022. This has been a year of grave humanitarian challenges and, for IsraAID, it has been a year of rising to meet them – from the Horn of Africa’s worst drought in four decades to our largest-scale emergency response to date in Ukraine to the myriad communities in ongoing crisis that our teams around the world are working with every day. This report offers you a window into our work.

For millions of people around the world, 2022 brought new and renewed crisis. As we moved out of the global pandemic, the hopes of many for a “return to normal” were dashed. There is no more normal. Vulnerable communities are seeing the effects of long-term climate emergency in real-time, while new conflicts are breaking out and ongoing conflicts are reaching violent new crescendos. Humanitarian action has never been more crucial.

That is why IsraAID’s next strategic plan will focus on growth, so we can reach more people and have an even greater impact, year-after-year, reaching more than double our current size by 2028. Moments of crisis can become our greatest opportunities to build long-term resilience – something we have seen in countries such as the Bahamas and Haiti where we concluded our work in 2022, leaving stronger communities as a result.

We are proud of the work that our teams are doing. In 2022, we began the process of globalizing our headquarters, hiring leading professionals based all around the world to help expand our perspectives and deepen our already formidable talent pool. At the same time, we doubled down on local hires and local expertise in our missions. While for some in the humanitarian sector “localization” has become a trendy buzzword, for IsraAID’s teams it is a daily reality. Whether they are indigenous education specialists in Alta Verapaz, Guatemala, Mykolaiv born-and-bred engineers bringing safe water to their war-affected hometown in Ukraine, or Ethiopian refugee social workers in Kakuma Camp in Kenya, our teams spent 2022 putting communities first, because many of them came from those same communities to begin with.

We have also continued to build on our focus on innovation and technology. Both in 2022 and now in 2023, our aim has been to bring innovative thinking into our work and leverage our unique access to the Israeli startup and tech ecosystem to make a difference for vulnerable communities.

2022 brought IsraAID to the global stage like never before. Our work has been featured in prime time international and Israeli media, our practitioners are participating in industry-wide working groups and conferences, and, in January 2023, it was announced that IsraAID’s CEO Yotam Polizer was awarded the 2023 Charles Bronfman Prize, a recognition – first and foremost - of the many achievements of our global team in recent years.

As we write this, in June 2023, we stand at the head of a truly global organization, with a $20 million plus budget, ongoing missions in 14 countries, new strategic offices in Canada and Australia, and more than 300 team members worldwide. While we know that 2023 is already bringing untold challenges to vulnerable populations globally, we also know that our dedicated teams will once more rise to the occasion. We are in awe of their knowledge and determination, and inspired by the strength and resilience of the communities we have the privilege to support.

Crucially, none of our work would be possible without the generosity of our supporters. If you believe, like we do, that vulnerable communities should have the chance to build a better future, please commit to supporting us in 2023 and beyond.

Thank you,

MEIRA ABOULAFIA
Chairperson

YOTAM POLIZER
CEO
<table>
<thead>
<tr>
<th>CONTENTS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>EMERGENCIES</td>
<td>6-7</td>
</tr>
<tr>
<td>UKRAINE CRISIS</td>
<td>8-9</td>
</tr>
<tr>
<td>ISRAAID’S VISION &amp; MISSION</td>
<td>10-11</td>
</tr>
<tr>
<td>OPERATIONS</td>
<td>12-13</td>
</tr>
<tr>
<td>ISRAAID’S 2022: A YEAR IN REVIEW</td>
<td>14-29</td>
</tr>
<tr>
<td>ISRAAID US</td>
<td>30</td>
</tr>
<tr>
<td>FINANCE</td>
<td>31</td>
</tr>
<tr>
<td>STAFF</td>
<td>32-33</td>
</tr>
<tr>
<td>SUPPORTERS</td>
<td>34</td>
</tr>
</tbody>
</table>
WHETHER IT BE A HURRICANE, EARTHQUAKE, OR CONFLICT, MILLIONS OF PEOPLE AROUND THE WORLD ARE IMPACTED BY CRISSES EVERY DAY. AS WE EXPAND OUR KNOWLEDGE AND EXPERTISE, WE GROW OUR PREPAREDNESS TO RAPIDLY RESPOND TO GLOBAL EMERGENCIES. IN 2022, WE LAUNCHED EMERGENCY MISSIONS IN SEVEN NEW COUNTRIES, SUPPORTING VULNERABLE COMMUNITIES IN THE FIRST MOMENTS OF RECOVERY. WE DEPLOYED TEAMS TO EMERGENCIES IN FOUR COUNTRIES WHERE WE WERE ALREADY OPERATING, AND CONTINUED OUR EMERGENCY RESPONSES IN ANOTHER FOUR COUNTRIES.

REACHING COMMUNITIES IN NEED, NO MATTER HOW REMOTE

Vulnerable communities around the world need urgent humanitarian support when faced with crisis. Many communities in remote locations can be overshadowed or forced to wait while aid is concentrated in bigger, more central communities. From Venezuelan migrants in Colombia, to displaced people in South Sudan, to indigenous communities in the Philippines, and more, we work to ensure that ongoing and neglected crises still receive support, even if they are far from the spotlight.

UKRAINE CRISIS

The humanitarian repercussions of Russia’s full-scale invasion of Ukraine have been felt across the region, and indeed the world. Within three days, IsraAID was on the Ukraine-Moldova border helping women and children in the freezing temperatures as they fled seeking safety. In the months that followed, we grew our activities to dozens of locations across Ukraine, Moldova, and Romania, committing to support the worst-affected communities for years to come.

CLIMATE RESILIENCE

For countries that are already vulnerable to climate-related crises, the situation is only worsening. IsraAID focuses not only on responding to the immediate needs of impacted communities, but addressing long-term solutions and building disaster resilience, including mental health support and training, improved infrastructure, and knowledge building.

In Northern Kenya, where IsraAID already works with refugees and local communities, the worst drought in over 40 years has become an urgent and pressing concern. We launched an ongoing emergency response, focused on both finding water and helping people cope with the implications of lacking sufficient access to water – from practical water management to daily wellbeing and mental health concerns.
2022 saw IsraAID launch its largest emergency response to date. When Russia launched a full-scale invasion of Ukraine, millions of civilians – mainly women and children – fled their homes in search of safety. IsraAID reached Moldova, which took in more refugees per capita than any other country, within three days.

We provided a safe, warm space for new arrivals at the border and distributed essential relief kits for their onward journeys. Our experts set up psychosocial support and education programs in the cities and villages where refugees settled. We expanded to new locations throughout the year, as refugees moved around – but our programs never closed. The much-needed support and stability IsraAID provides for both refugee and host communities in Moldova has continued throughout 2022 and into 2023.

At the same time, we urgently needed to support those still in Ukraine. Initially, we established a humanitarian logistics hub in eastern Romania, less than a day’s drive from Odesa. Throughout the year, IsraAID dispatched more than 3000 tons of critical relief items across the whole of Ukraine. From Lviv in the west to Kharkiv in the east, and from Chernihiv in the north to Kherson in the south, we responded to the specific needs of more than 70 hospitals, schools, shelters, local NGOs, municipalities, and others. This included pallets of shelf-stable food, warm clothing, medical supplies, generators, and much more.

By June, we were able to enter Ukraine itself, and quickly established a professional team on the ground. Within weeks, we began widening mental health and psychosocial support provision, restoring access to potable water, and bolstering access to medicine and healthcare. Ahead of the freezing winter, we ran a campaign that kept more than 17,500 people warm with thermal clothing, blankets, and generators.

Like so many emergencies around the world, the humanitarian crisis in Ukraine is anticipated to last for several years to come. IsraAID has continued responding in both Ukraine and Moldova in 2023, and we are committed to staying for as long as we are needed.

IsraAID has trained more than 200 frontline professionals, including psychologists, headteachers, and community facilitators, to provide mental health and psychosocial support for vulnerable children and adults in Ukraine and Moldova.

14,480 Ukrainian refugee children in Moldova have attended the daily arts, music, and sports programs that IsraAID operates – and 1,500 are studying at the multifunctional learning centers we established.

43,400 vulnerable people in Ukraine – including children, pregnant women, and elderly people – have been supported to access both primary and emergency healthcare.

More than 1 million liters of water have been processed by the reverse osmosis systems IsraAID installed in Mykolaiv, a southern Ukrainian city, after its water infrastructure was destroyed by fighting.

Among more than 3,000 tons of aid delivered by IsraAID’s humanitarian logistics hubs are 5.6 million food rations, including items suitable for people facing malnutrition; 858 tons of hygiene kits; and more than 300 generators for community spaces.
ISRAAID PROFILE

BACKGROUND

Founded in 2001, IsraAID is an Israel-based, international, nongovernmental humanitarian aid organization. Since its inception, IsraAID has been at the forefront of emergency responses and long-term development settings in more than 60 countries.

VISION

Our vision is a world where vulnerable, disaster-affected communities have the strength, support, and opportunities they need to recover from humanitarian crisis and build a more resilient future.

MISSION

Our mission is to support people affected by humanitarian crisis. We partner with local communities around the world to provide urgent aid, assist recovery, and reduce the risk of future disasters.

AREAS OF ACTIVITY

EMERGENCY RESPONSE
We respond rapidly to disasters around the world, meeting the most urgent needs of those affected and supporting them to rebuild their lives, their communities, and their futures, together.

RECOVERY, RESILIENCE & PREPAREDNESS
We stay on the ground for as long as it takes, working with communities to recover, build resilience, and reduce the risk of future disasters.

REFUGEES, DISPLACEMENT & FORCED MIGRATION
We address the global displacement crisis by working with refugees, asylum seekers, internally displaced persons, mixed migrants, and host communities.

SECTORS OF EXPERTISE

IsraAID’s global teams are experts in protection; education; water, sanitation, and hygiene; and health and medical care. We collaborate across teams to develop multi-sectoral programs that address cross-cutting issues, based on the understanding that challenges in one sector are often exacerbated by needs in others.

PROTECTION
Ensuring that individuals’ and communities’ rights, safety, and wellbeing are protected, both during an emergency and in the months and years that follow.

EDUCATION
Securing children’s access to quality education and related services – including protection and disaster risk reduction – both during and after emergencies, to enable social mobility and advance future livelihoods.

WATER, SANITATION AND HYGIENE (WASH)
We provide specialized sustainable solutions and emergency access to safe water, adequate hygiene, and reliable sanitation in accordance with Sphere Minimum Standards and in partnership with local communities around the world.

HEALTH AND MEDICAL CARE
We deploy medical teams and public health experts to strengthen communities’ public health infrastructure and increase equity in access to and awareness of these healthcare services.
OPERATIONS

EXISTING OPERATIONS IN 2022
- Albania
- The Bahamas
- Colombia
- Dominica
- Ethiopia
- Guatemala
- Haiti
- India
- Kenya
- Mozambique
- The Philippines
- South Sudan

NEW OPERATIONS IN 2022
- Uganda
- Vanuatu
- USA (IsraAID US)
- Israel (Headquarters)

NEW STRATEGIC OFFICES IN 2023
- Canada
- Australia
- Haiti
- India
- Kenya
- Mozambique
- The Philippines
- South Sudan
- Moldova
- Romania
- Ukraine
- USA (Florida)
- USA (IsraAID US)
- Israel (Headquarters)
In South Sudan, where IsraAID has been working since the country’s founding in 2011, women and girls face unique challenges. In the Juba displaced persons camp, IsraAID’s Women and Girl Friendly Spaces provide a safe environment for women and girls to share their stories and find both support and a refuge from gender-based violence.

IsraAID’s programs provide education on different forms of gender-based violence, access to resources and referral pathways to help survivors of violence, and livelihood programs to help women gain more economic independence and break cycles of violence.

“As before I came to the Women & Girl Friendly Space, I did not know about the different forms of violence against women and girls. Since I joined IsraAID’s activities, I feel strong enough to stand up for myself and talk about my experiences.”

— Margaret, a mother of eight, who joined IsraAID’s programs after the death of her husband.
MARCH

MOLDOVA: Warmth on the border

In the first days after Russia’s full-scale invasion of Ukraine, IsraAID’s emergency team was one of the few international aid groups to reach the Ukraine-Moldova border. Thousands of people passed through the Palanca border crossing, just 35 miles from Odessa, every day. Many – largely women, children, and elderly people – traveled for long hours in snow and freezing temperatures to reach safety. Together with local partners, IsraAID set up a safe, warm space to host mothers and children in the first moments after arriving in Moldova. For over a year, IsraAID has been welcoming refugees with warmth, offering urgently needed shelter, mental health support, and supplies such as diapers and baby formula.

BAHAMAS: Preparing for future hurricanes

At IsraAID, we are dedicated to making communities across the globe more disaster resilient, especially in countries threatened by frequent hurricanes, flooding, and earthquakes. For communities in the Bahamas, devastated by Hurricane Dorian in 2019, emergency planning is crucial to prevent the next threatening storm from becoming a major crisis. In 2022, IsraAID’s team in the Bahamas trained local leaders at the Pinedale Community Center in emergency response. The course included evacuation, fire extinguishing, radio communication, first aid, and more. We hope there won’t be another disaster like Hurricane Dorian, but if there is, the people of Eastern Grand Bahama are now better prepared to manage the immediate needs of their community.

PHILIPPINES: Prioritizing communities with fewer resources

Just five months after the devastation of Typhoon Odette, Typhoon Megi displaced hundreds of thousands across the Philippines. Our team prioritized working with indigenous communities, often left at greater risk due to a lack of resources and information.

In addition to establishing safe spaces for indigenous children in Palawan, IsraAID focused on strengthening the personal and collective resilience of local professionals, increasing their capacity and knowledge to support their communities throughout the emergency. The team provided psychological first aid, self-care, and child protection training to psychologists, social workers, day care staff, and Child Friendly Space facilitators.

"It’s impossible to remain indifferent after reading the news. We cannot leave communities to face these disasters alone,” said Mary Grace, MHPSS Manager, IsraAID Philippines.

VANUATU: Celebrating Women in WASH

“I am happy to represent women in WASH and I see myself as a role model to empower women in communities. It is vital to have women’s input in every WASH project, as it is women who collect and manage water every day for their families.” – Norly Marango, first female WASH Community Mobilizer, IsraAID Vanuatu.

COLOMBIA: Applying a hi-tech solution to a rural problem

In rural Colombia, safe drinking water isn’t guaranteed. In the desert of La Guajira, IsraAID partnered with MASHAV, the Israeli Ministry of Foreign Affairs’ international development agency, to bring a new water filtration system to the Wayuu indigenous community in Garciamana. The system from Israeli technology company EZ-Pack was installed in Garciamana as part of the IsraAID-Pears Program for Global Innovation Pilot Program. EZ-Pack uses a solar powered water desalination and filtration system, providing safe drinking water in a region affected by water scarcity. The technology provides safe drinking water to over 200 local people.
MOLDOVA PROFILE: From refugee to returnee - Ira Polak

Ira is an art therapist and social worker from Canada. A refugee from the Transnistria conflict of 1992, Ira escaped to Odesa, and later immigrated to Israel with her family. 30 years later, Ira found herself in Moldova again, this time helping refugees from neighboring Ukraine:

“I currently work as an art therapist with children and their families and facilitate group art therapy sessions with women in emergency shelters. As a trauma specialist and Russian-speaking refugee, there was a call deep inside of me that said I can and should help the Ukrainian refugees.

Since my first mission with IsraAID in Sri Lanka in 2006, I have witnessed the benefits of art therapy-based intervention with individuals and communities. Creativity not only distracts their minds from terrifying news but also helps them channel their feelings and talk about them.

Processing trauma is a whole-body experience, and through facilitating these sessions with Ukrainian refugees I continue to learn from the participants and their lived experiences.”

DOMINICA: The Nature Isle Beekeeping Project

IsraAID’s team in Dominica, the small Caribbean nation threatened by climate crisis and the “brain drain” effects of a lack of job opportunities, works closely with communities across the island to help build sustainable livelihoods. In the island’s rural north and southeast, IsraAID enables farmers with the skills and tools they need to develop a supplementary income through beekeeping. The participants of the Nature Isle Beekeeping Project received tools, protective gear, and special equipment along with the hive boxes that they built. With Dominica’s bee population decimated by Hurricane Maria in 2017, this project helps farmers both grow their livelihoods and restore a vital component to the country’s ecosystem.

VANUATU: Opening a national mental health call center

After two years in which the Pacific nation of Vanuatu was largely untouched by COVID-19, positive cases began sky-rocketing across the country. As communities saw large-scale infection for the first time, mental health needs were paramount. In response, the Ministry of Health partnered with IsraAID Vanuatu to operate a national COVID-19 Call Center. Volunteers, trained by IsraAID protection specialists and the ministry’s specialist psychiatric unit, reached hundreds of people, providing information about the virus and how to reduce its spread, how to care for family members, and how to deal with stress from the situation.

“Some people on the calls find it stressful to talk about COVID but when we speak with them, they feel free to talk. They tell us what they need,” said Letty, IsraAID volunteer.

MAY
GLOBAL:
Leadership around the globe

In 2021, IsraAID made staff wellbeing a crucial pillar of its strategic plan. As part of a drive to build a positive and unified global IsraAID community, opportunities for our global leadership – spread across 10 long-term missions and our headquarters – to come together are crucial. In June 2022, IsraAID’s Country Directors Seminar provided exactly that. This was our first in-person global staff seminar since the start of the COVID-19 pandemic, and enabled our global leaders to connect in person, problem-solve together, and be inspired by each other. We sharpened our professional toolkits by training in new approaches to contemporary issues and explored challenging topics at the forefront of the humanitarian and development sector, from how to measure impact to how to ensure our work is authentically led by local communities. By creating time for our leaders to spend time with one another and many HQ-based colleagues, we strengthened meaningful connections across regions and continents, which led to strong collaborations all year.

KENYA PROFILE:
Outreach from within the community – Sadiki Chance

Sadiki is a Community Outreach Worker with IsraAID Kenya. He was born in the Democratic Republic of Congo and has been living in Kakuma refugee camp for the past 13 years, ever since he fled the war in which he lost his parents. Working with IsraAID and supporting other members of his community has helped Sadiki discover his direction and purpose in life: “My experience working with IsraAID has ignited my passion for supporting my community, and now I want to establish my own community-based organization. My lack of academic education affects the opportunities available to me, so I am studying for a Diploma in Social Work, which I will finish this year. Next, I hope to further my education at the degree level. The longer I am alive, the brighter my life becomes.”

GLOBAL:
Making innovation accessible globally

IsraAID is always developing new ‘grab and go’ toolkits and resources for our library, which we tailor to respond to the specific needs of each context we work in. This year, our Innovation, Information, and Impact team developed and delivered an online mental health and psychosocial support (MHPSS) training program for more than 360 frontline workers in Colombia, Vanuatu, the Philippines, Uganda, and Guatemala. The program, ‘Resilient Together’, introduced innovative apps, WhatsApp bots, and digital games alongside more traditional workbooks and videos, in different languages and across communities with differing access to technology. This is just one of the ways we are piloting new technologies in our work, aiming to maximize our ability to answer wide-ranging needs directly and effectively.
We were honored to partner with the Office of the First Lady of Ukraine and the country’s Ministry of Health on Ukraine's national initiative to prioritize mental health. Together we focused on training and self-care for professionals working across some of the worst affected regions. We provided trauma-specific training for 60 psychologists, who were placed in 10 hospitals across three cities, where they continue to support both medical staff and patients affected by the ongoing fighting.

When the main water supply to the southern Ukrainian city of Mykolaiv was severed by the Russian army, residents went months without access to drinking water. Working hand in hand with the municipality, IsraAID installed reverse osmosis filtration systems that provide free potable water to the public. Not only do these stations supply safe drinking water, but increased access to water means improved sanitation and hygiene conditions in the city. We also provided ongoing technical support to local officials, ensuring community ownership and long-term sustainability.

For indigenous communities on the island of Palawan in the Philippines, Water, Sanitation & Hygiene needs are a constant struggle, especially after crises like Typhoons Odette and Megi. While access to water is critical, awareness of hygiene practices, handwashing, and - especially - menstrual hygiene management is crucial to ensuring a strong, healthy community. In the village of Tanabag, IsraAID's team in the Philippines focused on exactly that.

"Through this workshop, we learned to make reusable pads using locally-sourced materials. Instead of buying disposable sanitary towels, we can make a reusable pad and use the money to buy rice instead, following the menstrual hygiene practices we learned about today," – Lorell, community member.
IsraAID Guatemala focuses its work on rural communities that are around 90% indigenous. Far from major cities, the main income in Alta Verapaz is cardamom plantations, and children as young as 10 years old often leave school to support their families by working in the fields. Our team works in partnership with schools to deliver integrated Education-Protection-WASH-Nutrition activities for the whole family. We encourage and support children to stay in school, educate parents about healthy nutrition and children’s rights, and equip schools to provide safe water for drinking and good hygiene practices.

IsraAID’s “Together We Are Resilient” training program strengthens the professional knowledge of community workers and educational professionals in protection and psychosocial support. The course was initially launched in Colombia, and through a groundbreaking regional collaboration, we tailored it to the unique context, culture, and humanitarian system in Guatemala. The local adaptations helped IsraAID Guatemala successfully deliver a two-week course for 30 officials, representing 15 governmental and private organizations that provide social services to the communities we support.
As IsraAID marked five years in Dominica, the organization took another step toward greater inclusivity in its focus on preparing for and reducing the risks of future disasters in schools across the extremely climate-vulnerable island. After rolling out our 'Safe Schools Resilient Communities' program in primary and secondary schools across the country, for the first time, in 2022 we included special educational needs institutions. That way, we can ensure that teachers, students, parents, and community members have all the tools they need to be prepared in the face of disasters.

IsraAID’s team in Dominica also launched a public awareness campaign about the contributions of people with special needs to the community, as well as conducted drills to prepare students, staff, and emergency service providers on what to do in an emergency.

USA: Starting the recovery process, together

After Hurricane Ian killed over a hundred people and devastated large swathes of southwest Florida, IsraAID launched an emergency response in Lee County, one of the hardest hit areas in the state. Groups of Israeli volunteers joined the disaster response organization Team Rubicon to clear debris and fallen trees, gut flooded homes, tarp roofs, and help residents take the first steps on the long road to recovery.

Building on our long-term ties to communities across the state, IsraAID focused on supporting households that are uninsured, ineligible for government assistance, or in need of extra help to do the physical labor of clearing the debris from their homes.

DOMINICA: Reducing risks for everyone

As IsraAID marked five years in Dominica, the organization took another step toward greater inclusivity in our focus on preparing for and reducing the risks of future disasters in schools across the extremely climate-vulnerable island. After rolling out our ‘Safe Schools Resilient Communities’ program in primary and secondary schools across the country, for the first time, in 2022 we included special educational needs institutions. That way, we can ensure that teachers, students, parents, and community members have all the tools they need to be prepared in the face of disasters.

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MOZAMBIQUE: Providing a safe place for displaced children

In response to the crisis in Cabo Delgado, Mozambique, where 945,000 people have been internally displaced due to conflict, IsraAID launched a new Child Friendly Space in the Nicavaco Resettlement Camp, home to around 100,000 vulnerable Mozambicans. IsraAID’s Child Friendly Space served over 300 children in its first week alone, ensuring that even during crisis, kids have a place to just be kids and access the support they need to build resilience.

The Child Friendly Space not only offers sessions for children, but also opens communication with their parents or other community members that may be in need of support.
Utilizing the Tulcea Humanitarian Logistics Hub's secure supply chain from Romania, we established and furnished mobile medical clinics across Ukraine, together with partner organization FRIDA. As hospitals and medical centers contended with exponentially growing needs and a major lack of resources, these mobile clinics were key to reaching many of the most vulnerable communities near the frontlines of fighting.

In 2022, we delivered over $2 million worth of medical supplies from across Europe into Ukraine, via the Tulcea hub, including medicine, hospital beds, and generators.

The Horn of Africa is currently experiencing the region's worst drought in over 40 years. After four failed rainy seasons, since followed by a fifth, access to water became the main concern for millions across Ethiopia, Somalia, and Kenya. In Kakuma Refugee Camp and surrounding Turkana County in Kenya, where IsraAID has been active since 2013, residents walk for miles a day to dig in dry riverbeds and gather already-unclean water. Others put their lives on hold, waiting at private and public water points for whenever the taps might be opened.

IsraAID launched an Emergency Response in both the refugee and host communities which involves searching for groundwater and digging new boreholes to provide a safe and reliable source of water, as well promoting household Water, Sanitation & Hygiene awareness.

"This has been a process of great personal and professional growth. It has allowed me to open myself up to new possibilities and visions, and for that I am very grateful."
Here are just a few ways to support our work:

- Invite IsraAID to speak at your community event or conference about a variety of topics, including IsraAID’s global missions and humanitarian issues.
- Select IsraAID for your b’nai mitzvah or community service project.
- Host an IsraAID parlor event for your friends, family, or community.
- Celebrate your special lifecycle event by raising funds in honor of an IsraAID mission.
- Engage your community by partnering with IsraAID to raise awareness and sponsor a global project.
- Make a donation at www.israaid.org/donate
- Talk about our work to your family and wider network.
### STAFF

**HUMANITARIAN MISSIONS: COUNTRY DIRECTORS & HEADS OF MISSION**

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<tr>
<th>Country</th>
<th>Name</th>
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<tr>
<td>Colombia</td>
<td>Karina Garcia</td>
</tr>
<tr>
<td>Dominica</td>
<td>Nicole King</td>
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<td>Guatemala</td>
<td>Joost Van De Lest</td>
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<td>Kenya</td>
<td>Gayle Deighton</td>
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<td>Mozambique</td>
<td>Moacyr Bittencourt</td>
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<td>Moldova</td>
<td>Natavan Imanova</td>
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<td>South Sudan</td>
<td>Alex Musembi Musili</td>
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<td>Uganda</td>
<td>Alena Druzhynina</td>
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<tr>
<td>Vanuatu</td>
<td>Kristina Mitchell</td>
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<tr>
<td>Africa</td>
<td>Filipe Magalhaes</td>
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**HEADQUARTERS**

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<tr>
<td>CEO</td>
<td>Yotam Polizer</td>
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<tr>
<td>Chief Humanitarian &amp; Resilience Officer</td>
<td>Naama Gorodischer</td>
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<tr>
<td>Chief Development &amp; Communications Officer</td>
<td>Tamar Kosky Lazarus</td>
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**Roving Emergency Head of Mission**

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<tr>
<td>Shlomit Tron</td>
<td>Chief Transformation Officer (CTO)</td>
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<tr>
<td>Victoria Abolsky</td>
<td>Roving Emergency Health Programs Manager</td>
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<tr>
<td>Yoeli Edelman</td>
<td>Digital Content &amp; Communications Officer</td>
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<tr>
<td>Dr. Simon Mostafa</td>
<td>WASH Advisor</td>
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<tr>
<td>Amalia Martinez</td>
<td>Senior Organizational Learning Officer</td>
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<tr>
<td>Anna Bondar</td>
<td>Senior Programs Officer, Asia &amp; Pacific</td>
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<tr>
<td>Sela Edris</td>
<td>WASH Sector Coordinator</td>
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<tr>
<td>Idan Markovich</td>
<td>Emergency Programs Officer</td>
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<tr>
<td>Karmit Berlinsky</td>
<td>Senior Emergency Operations Officer</td>
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<td>Valero Carafa</td>
<td>Emergency Operations Officer</td>
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<tr>
<td>Chai Harari</td>
<td>Roving Emergency WASH Programs Manager</td>
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<tr>
<td>Tali Groschaus</td>
<td>Senior Programs Officer, Latin America &amp; The Caribbean</td>
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<tr>
<td>Juliana Peña</td>
<td>Senior Programs Officer</td>
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<tr>
<td>Michal Bar</td>
<td>Director of Emergency Programming &amp; Operations</td>
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<tr>
<td>Anna Bondar</td>
<td>Senior Programs Officer, Ukraine</td>
</tr>
<tr>
<td>Fatima Azizova</td>
<td>Operations Coordinator, Emergencies</td>
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<tr>
<td>Talia Groschaus</td>
<td>Senior Programs Officer, Latin America &amp; The Caribbean</td>
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<tr>
<td>Dr. Ahmad Abu Al-Halawehe</td>
<td>Health Sector Coordinator &amp; Project Officer</td>
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<tr>
<td>Amalia Martinez</td>
<td>Senior Organizational Learning Officer</td>
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<tr>
<td>Emily Bernstein</td>
<td>Innovation, Information &amp; Impact Coordinator</td>
</tr>
<tr>
<td>Anna Menzies Hecht</td>
<td>Development Director</td>
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<tr>
<td>Dr. Sam Kaplan</td>
<td>Head of Institutional Funding</td>
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<tr>
<td>Hannah Sharron</td>
<td>Development Officer</td>
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<tr>
<td>Ethan Schwartz</td>
<td>Communications Director</td>
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<tr>
<td>Shachar Hay</td>
<td>Press Officer</td>
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<tr>
<td>Zoë Edelman</td>
<td>Digital Content &amp; Communications Officer</td>
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<tr>
<td>Tanya Amiel</td>
<td>Director of Human Sectors</td>
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<tr>
<td>Orit Rubin</td>
<td>Protection Technical Advisor</td>
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<tr>
<td>Avital Furlager</td>
<td>Protection Technical Advisor</td>
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<tr>
<td>Mai Leshem</td>
<td>Protection &amp; Emergency Coordinator</td>
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<tr>
<td>Vanda Golani</td>
<td>Director of Finance</td>
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<tr>
<td>Dr. Matha Mugrabi</td>
<td>Accounting Officer</td>
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<tr>
<td>Ksenia Guz</td>
<td>Senior Finance Officer, Africa</td>
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<tr>
<td>Efim Gordon</td>
<td>Finance Officer, Latin America &amp; The Caribbean</td>
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<tr>
<td>Camila Yedid</td>
<td>Finance Officer, Emergencies</td>
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<tr>
<td>Lior Komorovsky</td>
<td>Procurement &amp; Compliance Manager</td>
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<tr>
<td>Sita Cacioppo</td>
<td>Head of Health Sector</td>
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**GLOBAL BOARD**

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
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<tbody>
<tr>
<td>Chair</td>
<td>Meira Aboulafia (Chair)</td>
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<tr>
<td>Mariel Dor</td>
<td>Mully Dor</td>
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<tr>
<td>Edward Reitig</td>
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<td>Jonathan Barcade</td>
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**US BOARD**

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
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<tbody>
<tr>
<td>Chair</td>
<td>Sherry Weinman (Chair)</td>
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<tr>
<td>Meira Aboulafia</td>
<td>Mully Dor</td>
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<td>Orit Atzmon</td>
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<td>Jonathan Barcade</td>
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<tr>
<td>Eric “Rick” Berenthal</td>
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<tr>
<td>Andrea Lee-Zucker</td>
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<td>Rick Matsos</td>
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<td>Deborah Rudy</td>
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<td>Kurt Schwartz</td>
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<td>Eta Somekh</td>
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<td>Brad Somer</td>
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<td>Hagit Zeev</td>
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<td>Sheldon Weisel</td>
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<tr>
<td>Leonard Fink</td>
<td>(Emeritus Chair)</td>
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</table>

**US ADVISORY COUNCIL**

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Ashbourne</td>
<td></td>
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<tr>
<td>Shulamith Bahn</td>
<td></td>
</tr>
</tbody>
</table>

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